Certificate number: C-700

HUUP-CERT
Tijelo za ovjeru
CAPM-CERT
Certification Body

Certificate

This is to certify that

Luka Keškić

has attained the required level of competence to be granted

Certified Project Manager

IPMA® Level C

by CAPM-Cert Croatia
the Certification Body of Croatian Association for Project Management - IPMA Hrvatska
using
the IPMA ICR4 and IPMA ICB4 as validated by
the International Project Management Association (IPMA®).
This certification process was conducted in the
Croatian language.

16-04-2026
Date of Issue

Ivica Zavrski
For the Certification Body

IPMA international project management association

15-04-2031
Certification valid until

Darija Ivandic Vidovic
For the Assessors

Certificate issued using the IPMA Four-Level-Certification System of the
International Project Management Association (IPMA®)
based on the IPMA International Certification Regulations (IPMA ICR),
the IPMA Individual Competence Baseline (ICB Version 4.0, ISBN 978-94-92338-01-3)
and Reference Guides

Perspective competence elements (5): Strategy; governance, structures and processes; compliance, standards and regulations; power and interest; culture and values
People competence elements (10): Self-reflection and self-management; personal integrity and reliability; personal communication; relations and engagement; leadership; teamwork; conflict and crisis; resourcefulness; negotiation; result orientation
Practice competence elements (14): Design; requirements, objectives and benefits; scope; time; organization and information; quality; finance; resources; procurement and partnership; plan and control; risk and opportunities; stakeholders; change and transformation; select and balance

IPMA Certification Scheme (ICR) Summary:

		Domain		
		Project / Agile Leadership / PMO / Planner / Sustainability	**Programme**	**Portfolio**
Level	**IPMA® Level A**	Certified Project Director / Certified Agile Organisational Leader / Certified PMO Director / Certified Strategic Project Planner / Sustainability Certified Project Director	Certified Programme Director	Certified Portfolio Director
	IPMA® Level B	Certified Senior Project Manager / Certified Agile Senior Leader / Certified Senior PMO Manager / Certified Senior Project Planner / Sustainability Certified Senior Project Manager	Certified Senior Programme Manager	Certified Senior Portfolio Manager
	IPMA® Level C	Certified Project Manager / Certified Agile Leader / Certified PMO Manager / Certified Project Planner / Sustainability Certified Project Manager		
	IPMA® Level D	Certified Project Management Associate / Certified Agile Associate / Certified PMO Associate / Sustainability Certified Project Management Associate		

<table>
<tr><th colspan="5">Certification Process</th><td rowspan="6">Certificate Validity 5 Years</td></tr>
<tr><th>Level</th><th>Coverage</th><th>Application</th><th colspan="3">Assessment</th></tr>
<tr><td>IPMA® Level A</td><td rowspan="3">Application of knowledge, skills and abilities</td><td rowspan="3">Formal application sheet
Curriculum Vitae
Executive summary report
Self-assessment
Referees</td><td colspan="2">Report</td><td rowspan="4">Simulation and/or Interview
Final evaluation</td></tr>
<tr><td>IPMA® Level B</td><td>Exam</td><td>Report</td></tr>
<tr><td>IPMA® Level C</td><td colspan="2">Full Exam or
Reduced Exam and Report</td></tr>
<tr><td>IPMA® Level D</td><td>Knowledge only</td><td>Formal application sheet
Self-assessment</td><td colspan="2">Full Exam or
Reduced Exam and Report</td></tr>
</table>

Re-certification undertaken by the assessment of continued practice in the Level and domain complemented by Continuing Professional Development

IPMA certification — Delivered locally, recognised globally